

Alabaster Parks and Recreation Youth Sports

Revised 9/16/2021

Mission Statement:

The mission of Alabaster Parks and Recreation is to teach fundamental sports skills while providing a positive experience in a safe, encouraging, and friendly environment for every child participating in our Athletic Programs. We believe every child learns life lessons through athletic participation such as how to work hard, persevere, be a team player, set goals, follow rules, and be respectful. To achieve this mission, it is mandatory that all adults, including coaches, parents, officials, spectators, and administrators, set a good example by exhibiting self-control, respectfulness, and following all rules implemented by Alabaster Parks and Recreation.

The City of Alabaster Parks and Recreation Department greatly appreciates your willingness to volunteer as a Youth Sports Coach.

As one of our Coaches, you are expected to abide by our Code of Conduct. Remember, you are being given the opportunity to make a positive difference in the lives of those you coach.

COACHES CODE OF CONDUCT

I hereby pledge to live up to my certification as a City of Alabaster Parks and Recreation Department (CAPRD) Coach by following the CAPRD Coaches Code of Conduct:

DRUGS, ETC. –

- I will provide a sports environment for my team that is free of drugs, tobacco, vaping, and alcohol, and I will refrain from their use at all youth sporting events.

EQUIPMENT –

- I understand that any equipment issued to me, or my assistants, does not become personal property.
- I agree to return all equipment in good condition to the City of Alabaster when the current season ends.

MANDATORY PLAY RULE –

- I must adhere to each sport's Mandatory Play Rule. Failure to comply with this rule could affect my coaching status.

PARENTS –

- CAPRD is relying on me to provide each parent/guardian with an enjoyable and educational experience for their child/children.
- I understand that communication with parents is important so I will let them know what to expect for the season.
- I will communicate to parents regarding schedules and will do my best to inform parents about any schedule changes.

POSITIVE EXPERIENCE –

- I will coach with the goal of creating a positive learning experience for all players.
- I will place the emotional and physical well-being of my players ahead of a personal desire to win.
- I will treat all players, officials, staff, coaches, parents, and spectators with dignity and respect.

- I will treat each player as an individual, remembering the large range of emotional and physical development for the same age group.
- I will remember that I am a youth sports coach, and that the game is for children and not adults.
- I understand that degrading or demoralizing of players is not acceptable.

PRACTICES/PLAYING TIME –

- I agree to support and work with my assigned team throughout the designated season and agree to hold regular practices and show up to scheduled games.
- I will do my best to organize practices that are fun and challenging for all my players.
- I will do my best to encourage, teach, and expect good sportsmanship and fair play from my players and their parents.

PROFANITY –

- I understand profanity of any kind will not be tolerated.
- I will use appropriate language in a respectful manner when interacting with players, officials, parents, and staff.

RECREATIONAL LEAGUE –

- This is a recreational league which means ensuring all players are having fun and getting an opportunity to play. This takes precedence over any coach or parent's desire to win.

RESPECT OFFICIALS and OTHERS –

- I will, under no circumstances, engage in an argument with an official. Any discussions or conversations with officials will be in a respectful tone.
- I realize there may be times when I won't agree with calls made by officials which is beyond my control. However, I can control my reaction by respecting the officials, keeping my composure, and acting professionally.
- I will treat opposing coaches and players with respect.
- I realize I am setting an example for the players I'm responsible for coaching, and as such, it's vitally important to always control my behavior regardless of how upset I might be.

RULES OF SPORT –

- I will be knowledgeable in the rules of each sport that I coach, and I will teach these rules to my players.
- I will encourage parents and players to read the rules, and I will answer any questions they may have.

SAFETY –

- I will do my best to provide a safe playing situation for my players by following all safety protocols of the league.
- I will report any safety hazards to CAPRD.
- I will protect players by removing them from play if injured and will communicate all player injuries with parent/guardian and CAPRD.

UNETHICAL BEHAVIOR –

- I will not cheat or engage in any form of unethical behavior that violates league rules.

ENFORCEMENT OF THE CODE OF CONDUCT –

- Enforcement of the Code of Conduct will vary based on the severity of the issues and complaints involved.
- For a minor first offense, you may receive a verbal warning.
- A second minor offense may merit a written warning.
- Ejection Policy – This policy has NO exceptions to it.
 - Immediate suspension or permanent removal from the league can occur without a written or verbal warning.
 - Any coach who is ejected from a game must leave the park facility immediately.
 - First ejection equals a one game suspension from the next game on the schedule.
 - Second ejection equals suspension for the remainder of the season plus the ejected coach will not be allowed to coach in Alabaster Parks and Recreation programs in the future.

AGREEMENT TO THE CODE OF CONDUCT –

- The City of Alabaster has the right to refuse future coaching applications based on previous Code of Conduct violations.
- As a City of Alabaster Volunteer Coach, I acknowledge and agree to the established Coaches Code of Conduct.
- I understand that my position as a volunteer is a privilege and not a right.
- I understand that the City of Alabaster has the right to release me as a volunteer coach at any time for any violation of this Code of Conduct.

Name (please print): _____

Signature: _____

Sport/Season: _____

Date: _____