

# Bullying Policy

## Alabaster Parks and Recreation Youth Sports

### Our Mission

Every player has the right to feel safe, including, and respected while playing sports. Bullying of any kind will not be tolerated.

### What is Bullying?

Bullying is when a player repeatedly hurts, threatens, or excludes someone on purpose. Examples include:

- Name-calling or making fun of others
- Leaving teammates out
- Spreading rumors or lies
- Pushing, hitting, tripping, or other aggression
- Sending mean messages through text or social media

### Player Expectations

- Respect teammates, opponents, and officials
- Include everyone in practices and games
- Show encouragement and good sportsmanship
- Speak up if you see bullying

### Consequences

Depending on the situation, the following may occur:

1. **Warning** – Coach addresses the behavior and reports it to Parks & Recreation
2. **Parent Meeting** – Parent/guardian contacted
3. **Suspension** – Player may miss practices or games
4. **Removal** – Player may be removed from the team or program “without a refund”

- ✓ All incidents will be documented and reported to Parks & Recreation.